

4.7. TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:						SISTEMA MUNICIPAL DE AGUAS Y SANEAMIENTO DE SAN PEDRO						
EJERCICIO FISCAL:						2021						
PERIODICIDAD DE LOS MONTOS:						ANUAL						
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
GERENTE GENERAL	\$390,164.54	\$390,164.54	\$42,781.20	\$42,781.20	\$2,780.78	\$2,780.78	\$0.00	\$0.00	\$0.00	\$0.00	\$435,726.52	\$435,726.52
DIRECTOR ADMINISTRATIVO	\$286,915.20	\$286,915.20	\$31,460.00	\$31,460.00	\$2,044.90	\$2,044.90	\$0.00	\$0.00	\$0.00	\$0.00	\$320,420.10	\$320,420.10
DIRECTOR OPERATIVO	\$286,915.20	\$286,915.20	\$31,460.00	\$31,460.00	\$5,623.48	\$5,623.48	\$0.00	\$0.00	\$0.00	\$0.00	\$323,998.68	\$323,998.68
CONTADOR GENERAL	\$172,222.08	\$172,222.08	\$18,884.00	\$18,884.00	\$1,227.46	\$1,227.46	\$0.00	\$0.00	\$0.00	\$0.00	\$192,333.54	\$192,333.54
JEFE DPTO COMERCIAL	\$110,169.60	\$110,169.60	\$12,080.00	\$12,080.00	\$785.20	\$785.20	\$0.00	\$0.00	\$0.00	\$0.00	\$123,034.80	\$123,034.80
JEFE DPTO TECNICO	\$113,212.03	\$113,212.03	\$12,413.60	\$12,413.60	\$2,420.65	\$2,420.65	\$0.00	\$0.00	\$0.00	\$0.00	\$128,046.28	\$128,046.28
AUXILIAR CONTABLE	\$152,333.18	\$152,333.18	\$16,703.20	\$16,703.20	\$2,442.84	\$2,442.84	\$0.00	\$0.00	\$0.00	\$0.00	\$171,479.23	\$171,479.23
SECRETARIA PARTICULAR	\$91,200.00	\$91,200.00	\$10,000.00	\$10,000.00	\$650.00	\$650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101,850.00	\$101,850.00
ENCARGADO DE FACTURACION	\$113,212.03	\$113,212.03	\$12,413.60	\$12,413.60	\$2,218.93	\$2,218.93	\$0.00	\$0.00	\$0.00	\$0.00	\$127,844.56	\$127,844.56
AUXILIAR DE FACTURACION	\$84,513.22	\$84,513.22	\$9,266.80	\$9,266.80	\$1,656.44	\$1,656.44	\$0.00	\$0.00	\$0.00	\$0.00	\$95,436.46	\$95,436.46
AUXILIAR DE COBRANZA	\$84,513.22	\$84,513.22	\$9,266.80	\$9,266.80	\$1,656.44	\$1,656.44	\$0.00	\$0.00	\$0.00	\$0.00	\$95,436.46	\$95,436.46
CAJERA	\$93,024.00	\$93,024.00	\$10,200.00	\$10,200.00	\$663.00	\$663.00	\$0.00	\$0.00	\$0.00	\$0.00	\$103,887.00	\$103,887.00
NOT LECTURISTA	\$110,924.74	\$110,924.74	\$12,162.80	\$12,162.80	\$1,778.81	\$1,778.81	\$38,823.66	\$0.00	\$0.00	\$0.00	\$163,690.00	\$124,866.35
AUXILIAR DE ALMACEN	\$74,178.43	\$74,178.43	\$8,133.60	\$8,133.60	\$528.68	\$528.68	\$0.00	\$0.00	\$0.00	\$0.00	\$82,840.72	\$82,840.72
ENCARGADO DE SERV. GRALES	\$152,333.18	\$152,333.18	\$16,703.20	\$16,703.20	\$1,085.71	\$1,085.71	\$0.00	\$0.00	\$0.00	\$0.00	\$170,122.09	\$170,122.09
CALIDAD DEL AGUA	\$85,122.43	\$85,122.43	\$9,333.60	\$9,333.60	\$1,213.37	\$1,213.37	\$0.00	\$0.00	\$0.00	\$0.00	\$95,669.40	\$95,669.40
AYUDANTE DE MANTENIMIENTO	\$68,582.40	\$68,582.40	\$7,520.00	\$7,520.00	\$122.20	\$122.20	\$0.00	\$0.00	\$0.00	\$0.00	\$76,224.60	\$76,224.60
FONTANERO	\$111,493.82	\$111,493.82	\$12,225.20	\$12,225.20	\$1,986.60	\$1,986.60	\$39,022.84	\$0.00	\$0.00	\$0.00	\$164,728.46	\$125,705.62
AYUDANTE DE FONTANERO	\$90,043.58	\$90,043.58	\$9,873.20	\$9,873.20	\$1,123.08	\$1,123.08	\$31,515.25	\$0.00	\$0.00	\$0.00	\$132,555.11	\$101,039.86
OPERADOR DE POZOS	\$104,584.51	\$104,584.51	\$11,467.60	\$11,467.60	\$1,863.49	\$1,863.49	\$36,604.58	\$0.00	\$0.00	\$0.00	\$154,520.18	\$117,915.60
OPERADOR CARCAMOS	\$104,584.51	\$104,584.51	\$11,467.60	\$11,467.60	\$1,863.49	\$1,863.49	\$36,604.58	\$0.00	\$0.00	\$0.00	\$154,520.18	\$117,915.60
OPERADOR DE CAMION VACTOR	\$74,178.43	\$74,178.43	\$8,133.60	\$8,133.60	\$1,321.71	\$1,321.71	\$25,962.45	\$0.00	\$0.00	\$0.00	\$109,596.19	\$83,633.74
OPERADOR DE PIPA	\$141,020.74	\$141,020.74	\$15,462.80	\$15,462.80	\$1,758.89	\$1,758.89	\$49,357.26	\$0.00	\$0.00	\$0.00	\$207,599.69	\$158,242.43
AYUDANTE DE PIPERO	\$68,166.53	\$68,166.53	\$7,474.40	\$7,474.40	\$728.75	\$728.75	\$23,858.28	\$0.00	\$0.00	\$0.00	\$100,227.97	\$76,369.68

TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:							SISTEMA MUNICIPAL DE AGUAS Y SANEAMIENTO DE SAN PEDRO					
EJERCICIO FISCAL:							2022					
PERIODICIDAD DE LOS MONTO:												
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
GERENTE GENERAL	\$390,164.54	\$403,039.97	\$42,781.20	\$44,192.98	\$7,647.14	\$7,899.50	\$0.00	\$0.00	\$0.00	\$0.00	\$440,592.88	\$455,132.45
DIRECTOR ADMINISTRATIVO	\$286,915.20	\$296,383.40	\$31,460.00	\$32,498.18	\$2,556.13	\$2,640.48	\$0.00	\$0.00	\$0.00	\$0.00	\$320,931.33	\$331,522.06
DIRECTOR OPERATIVO	\$286,915.20	\$296,383.40	\$31,460.00	\$32,498.18	\$5,623.48	\$5,809.05	\$0.00	\$0.00	\$0.00	\$0.00	\$323,998.68	\$334,690.63
CONTADOR GENERAL	\$172,222.08	\$177,905.41	\$18,884.00	\$19,507.17	\$1,534.33	\$1,584.96	\$0.00	\$0.00	\$0.00	\$0.00	\$192,640.41	\$198,997.54
JEFE DPTO COMERCIAL	\$152,333.18	\$157,360.18	\$16,703.20	\$17,254.41	\$814.28	\$841.15	\$0.00	\$0.00	\$0.00	\$0.00	\$169,850.67	\$175,455.74
JEFE DPTO TECNICO	\$113,212.03	\$116,948.03	\$12,413.60	\$12,823.25	\$605.16	\$625.13	\$0.00	\$0.00	\$0.00	\$0.00	\$126,230.80	\$130,396.41
AUXILIAR CONTABLE 1	\$152,333.18	\$157,360.18	\$16,703.20	\$17,254.41	\$2,714.27	\$2,803.84	\$0.00	\$0.00	\$0.00	\$0.00	\$171,750.65	\$177,418.43
AUXILIAR CONTABLE 2	\$86,337.22	\$89,186.34	\$9,466.80	\$9,779.20	\$769.18	\$794.56	\$0.00	\$0.00	\$0.00	\$0.00	\$96,573.19	\$99,760.11
SECRETARIA PARTICULAR	\$91,200.00	\$94,209.60	\$10,000.00	\$10,330.00	\$650.00	\$671.45	\$0.00	\$0.00	\$0.00	\$0.00	\$101,850.00	\$105,211.05
ENCARGADO DE FACTURACION	\$113,212.03	\$116,948.03	\$12,413.60	\$12,823.25	\$2,218.93	\$2,292.16	\$0.00	\$0.00	\$0.00	\$0.00	\$127,844.56	\$132,063.43
AUXLIAR DE FACTURACION	\$94,848.00	\$97,977.98	\$10,400.00	\$10,743.20	\$1,859.00	\$1,920.35	\$0.00	\$0.00	\$0.00	\$0.00	\$107,107.00	\$110,641.53
AUXILIAR DE COBRANZA	\$94,848.00	\$97,977.98	\$10,400.00	\$10,743.20	\$1,859.00	\$1,920.35	\$0.00	\$0.00	\$0.00	\$0.00	\$107,107.00	\$110,641.53
CAJERA	\$91,200.00	\$94,209.60	\$10,000.00	\$10,330.00	\$650.00	\$671.45	\$0.00	\$0.00	\$0.00	\$0.00	\$101,850.00	\$105,211.05
NOT LECTURISTA	\$114,251.71	\$119,964.30	\$12,527.60	\$13,153.98	\$1,832.16	\$1,923.77	\$39,988.10	\$41,987.50	\$11,425.17	\$11,996.43	\$180,024.74	\$189,025.98
AUXILIAR DE ALMACEN	\$113,212.03	\$116,948.03	\$12,413.60	\$12,823.25	\$2,420.65	\$2,500.53	\$0.00	\$0.00	\$0.00	\$0.00	\$128,046.28	\$132,271.81
SERVICIOS GENERALES ADM	\$113,212.03	\$116,948.03	\$12,413.60	\$12,823.25	\$806.88	\$833.51	\$0.00	\$0.00	\$0.00	\$0.00	\$126,432.52	\$130,604.79
ENC SERVICIOS GENERALES OP	\$110,169.60	\$113,805.20	\$12,080.00	\$12,478.64	\$785.20	\$811.11	\$0.00	\$0.00	\$0.00	\$0.00	\$123,034.80	\$127,094.95
CALIDAD DEL AGUA	\$85,122.43	\$87,931.47	\$9,333.60	\$9,641.61	\$1,213.37	\$1,253.41	\$0.00	\$0.00	\$0.00	\$0.00	\$95,669.40	\$98,826.49
AYUDANTE DE MANTENIMIENTO	\$92,294.40	\$95,340.12	\$10,120.00	\$10,453.96	\$986.70	\$1,019.26	\$0.00	\$0.00	\$0.00	\$0.00	\$103,401.10	\$106,813.34
INTENDENCIA	\$51,692.16	\$53,134.21	\$5,668.00	\$5,855.04	\$552.63	\$570.87	\$0.00	\$0.00	\$0.00	\$0.00	\$57,912.79	\$59,560.13
FONTANERO	\$114,839.04	\$120,580.99	\$12,592.00	\$13,221.60	\$2,046.20	\$2,148.51	\$40,193.66	\$42,203.35	\$11,483.90	\$12,058.10	\$181,154.81	\$190,212.55
AYUDANTE DE FONTANERO	\$92,743.10	\$97,380.26	\$10,169.20	\$10,677.66	\$1,156.75	\$1,214.58	\$32,460.09	\$34,083.09	\$9,274.31	\$9,738.03	\$145,803.45	\$153,093.62
OPERADOR DE POZOS	\$107,721.79	\$113,107.88	\$11,811.60	\$12,402.18	\$1,919.39	\$2,015.35	\$37,702.63	\$39,587.76	\$10,772.18	\$11,310.79	\$169,927.58	\$178,423.96
OPERADOR CARCAMOS	\$107,721.79	\$113,107.88	\$11,811.60	\$12,402.18	\$1,919.39	\$2,015.35	\$37,702.63	\$39,587.76	\$10,772.18	\$11,310.79	\$169,927.58	\$178,423.96
OPERADOR DE CAMION VACTOR	\$92,743.10	\$97,380.26	\$10,169.20	\$10,677.66	\$1,652.50	\$1,735.12	\$32,460.09	\$34,083.09	\$9,274.31	\$9,738.03	\$146,299.20	\$153,614.16
OPERADOR DE PIPA	\$96,672.00	\$99,862.18	\$10,600.00	\$10,949.80	\$1,205.75	\$1,245.54	\$0.00	\$0.00	\$0.00	\$0.00	\$108,477.75	\$112,057.52
AYUDANTE DE PIPERO	\$51,692.16	\$54,276.77	\$5,668.00	\$5,951.40	\$644.74	\$676.97	\$0.00	\$0.00	\$0.00	\$0.00	\$58,004.90	\$60,905.14
AYUDANTE DE PIPERO EVENTUAL	\$80,898.05	\$84,942.95	\$8,870.40	\$9,313.92	\$1,009.01	\$1,059.46	\$28,314.32	\$29,730.03	\$8,089.80	\$8,494.30	\$127,181.58	\$133,540.66

TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:						SISTEMA MUNICIPAL DE AGUAS Y SANEAMIENTO DE SAN PEDRO COAHUILA						
EJERCICIO FISCAL:						2023						
PERIODICIDAD DE LOS MONTOS:						ANUAL						
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
GERENTE GENERAL	\$428,076.00	\$443,058.66	\$47,564.00	\$49,228.74	\$2,318.75	\$2,399.90	\$0.00	\$0.00	\$0.00	\$0.00	\$477,958.75	\$494,687.30
SECRETARIO TECNICO	\$264,636.00	\$273,898.26	\$29,404.00	\$30,433.14	\$1,433.45	\$1,483.62	\$0.00	\$0.00	\$0.00	\$0.00	\$295,473.45	\$305,815.02
JEFE DE PERSONAL	\$200,484.00	\$207,500.94	\$22,276.00	\$23,055.66	\$1,085.96	\$1,123.96	\$0.00	\$0.00	\$0.00	\$0.00	\$223,845.96	\$231,680.56
DIRECTOR ADMINISTRATIVO	\$200,484.00	\$207,500.94	\$22,276.00	\$23,055.66	\$2,171.91	\$2,247.93	\$0.00	\$0.00	\$0.00	\$0.00	\$224,931.91	\$232,804.53
DIRECTOR OPERATIVO	\$232,560.00	\$240,699.60	\$25,840.00	\$26,744.40	\$4,618.90	\$4,780.56	\$0.00	\$0.00	\$0.00	\$0.00	\$263,018.90	\$272,224.56
CONTADOR GENERAL	\$169,956.00	\$175,904.46	\$18,884.00	\$19,544.94	\$1,841.19	\$1,905.63	\$0.00	\$0.00	\$0.00	\$0.00	\$190,681.19	\$197,355.03
ENCARGADO DE AREA COMERCIAL	\$152,333.18	\$157,360.18	\$16,703.20	\$17,254.41	\$814.28	\$841.15	\$0.00	\$0.00	\$0.00	\$0.00	\$169,850.67	\$175,455.74
JEFE DE OFICINA DE DRENAJE	\$232,560.00	\$240,699.60	\$25,840.00	\$26,744.40	\$1,259.70	\$1,303.79	\$0.00	\$0.00	\$0.00	\$0.00	\$259,659.70	\$268,747.79
AUXILIAR CONTABLE	\$150,328.80	\$155,590.31	\$16,703.20	\$17,287.81	\$2,985.70	\$3,090.20	\$0.00	\$0.00	\$0.00	\$0.00	\$170,017.70	\$175,968.32
AUXILIAR ADMINISTRATIVO	\$120,600.00	\$124,821.00	\$13,400.00	\$13,869.00	\$653.25	\$676.11	\$0.00	\$0.00	\$0.00	\$0.00	\$134,653.25	\$139,366.11
SECRETARIA PARTICULAR	\$90,000.00	\$93,150.00	\$10,000.00	\$10,350.00	\$487.50	\$504.56	\$0.00	\$0.00	\$0.00	\$0.00	\$100,487.50	\$104,004.56
ENCARGADO DE FACTURACION	\$111,722.40	\$115,632.68	\$12,413.60	\$12,848.08	\$2,218.93	\$2,296.59	\$0.00	\$0.00	\$0.00	\$0.00	\$126,354.93	\$130,777.35
AUXILIAR DE FACTURACION	\$93,600.00	\$96,876.00	\$10,400.00	\$10,764.00	\$1,859.00	\$1,924.07	\$0.00	\$0.00	\$0.00	\$0.00	\$105,859.00	\$109,564.07
AUXILIAR DE COBRANZA	\$93,600.00	\$96,876.00	\$10,400.00	\$10,764.00	\$1,859.00	\$1,924.07	\$0.00	\$0.00	\$0.00	\$0.00	\$105,859.00	\$109,564.07
CAJERA	\$111,722.40	\$115,632.68	\$12,413.60	\$12,848.08	\$2,218.93	\$2,296.59	\$0.00	\$0.00	\$0.00	\$0.00	\$126,354.93	\$130,777.35
NOT LECTURISTA	\$116,694.00	\$120,778.29	\$17,504.10	\$18,116.74	\$2,844.42	\$2,943.97	\$40,842.90	\$42,272.40	\$22,374.52	\$23,157.62	\$200,259.93	\$207,269.03
AUXILIAR DE SERVICIOS GENERALES	\$108,720.00	\$112,525.20	\$12,080.00	\$12,502.80	\$2,159.30	\$2,234.88	\$0.00	\$0.00	\$0.00	\$0.00	\$122,959.30	\$127,262.88
SERVICIOS GENERALES ADM	\$137,016.00	\$141,811.56	\$15,224.00	\$15,756.84	\$742.17	\$768.15	\$0.00	\$0.00	\$0.00	\$0.00	\$152,982.17	\$158,336.55
ENC SERVICIOS GENERALES OP	\$102,006.00	\$105,576.21	\$11,334.00	\$11,730.69	\$552.53	\$571.87	\$0.00	\$0.00	\$0.00	\$0.00	\$113,892.53	\$117,878.77
CALIDAD DEL AGUA	\$84,002.40	\$86,942.48	\$9,333.60	\$9,660.28	\$1,213.37	\$1,255.84	\$0.00	\$0.00	\$0.00	\$0.00	\$94,549.37	\$97,858.60
AYUDANTE DE MANTENIMIENTO	\$91,080.00	\$94,267.80	\$10,120.00	\$10,474.20	\$1,151.15	\$1,191.44	\$0.00	\$0.00	\$0.00	\$0.00	\$102,351.15	\$105,933.44
INTENDENCIA	\$62,233.20	\$64,411.36	\$6,914.80	\$7,156.82	\$449.46	\$465.19	\$0.00	\$0.00	\$0.00	\$0.00	\$69,597.46	\$72,033.37
FONTANERO	\$117,295.20	\$121,400.53	\$17,594.28	\$18,210.08	\$2,573.16	\$2,663.22	\$35,188.56	\$36,420.16	\$22,434.64	\$23,219.85	\$195,085.84	\$201,913.84
AYUDANTE DE FONTANERO	\$94,726.80	\$98,042.24	\$13,682.76	\$14,161.66	\$1,556.41	\$1,610.89	\$23,681.70	\$24,510.56	\$20,177.80	\$20,884.02	\$153,825.47	\$159,209.36
AYUDANTE DE FONTANERO EVENTUAL	\$79,833.60	\$82,627.78	\$8,870.40	\$9,180.86	\$432.43	\$447.57	\$0.00	\$0.00	\$0.00	\$0.00	\$89,136.43	\$92,256.21
OPERADOR DE POZOS	\$110,023.20	\$113,874.01	\$16,503.48	\$17,081.10	\$2,681.82	\$2,775.68	\$38,508.12	\$39,855.90	\$21,707.44	\$22,467.20	\$189,424.05	\$196,053.89
OPERADOR CARCAMOS	\$110,026.80	\$113,877.74	\$16,504.02	\$17,081.66	\$2,681.90	\$2,775.77	\$38,509.38	\$39,857.21	\$21,707.80	\$22,467.57	\$189,429.90	\$196,059.95
OPERADOR DE CAMION VACTOR	\$94,726.80	\$98,042.24	\$13,682.76	\$14,161.66	\$1,556.41	\$1,610.89	\$23,681.70	\$24,510.56	\$20,177.80	\$20,884.02	\$153,825.47	\$159,209.36
OPERADOR DE PIPA	\$95,400.00	\$98,739.00	\$10,600.00	\$10,971.00	\$1,205.75	\$1,247.95	\$0.00	\$0.00	\$0.00	\$0.00	\$107,205.75	\$110,957.95
AYUDANTE DE PIPERO	\$62,233.20	\$64,411.36	\$6,914.80	\$7,156.82	\$337.10	\$348.89	\$0.00	\$0.00	\$0.00	\$0.00	\$69,485.10	\$71,917.07
VELADOR	\$183,600.00	\$190,026.00	\$20,400.00	\$21,114.00	\$994.50	\$1,029.31	\$0.00	\$0.00	\$0.00	\$0.00	\$204,994.50	\$212,169.31

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ENTIDAD PÚBLICA:						SISTEMA MUNICIPAL DE AGUAS Y SANEAMIENTO DE SAN PEDRO COAHUILA						
EJERCICIO FISCAL:						2024						
PERIODICIDAD DE LOS MONTOS:												
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
GERENTE GENERAL	\$453,760.56	\$476,448.59	\$50,417.84	\$52,938.73	\$5,735.03	\$6,021.78	\$0.00	\$0.00	\$0.00	\$0.00	\$509,913.43	\$535,409.10
SECRETARIO DEL CONSEJO	\$280,514.16	\$294,539.87	\$31,168.24	\$32,726.65	\$7,597.26	\$7,977.12	\$0.00	\$0.00	\$0.00	\$0.00	\$319,279.66	\$335,243.64
COORDINADOR JURIDICO	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$2,685.93	\$2,820.23	\$0.00	\$0.00	\$0.00	\$0.00	\$238,811.53	\$250,752.11
SUBGERENTE ADMINISTRATIVO	\$280,514.16	\$294,539.87	\$31,168.24	\$32,726.65	\$4,558.36	\$4,786.27	\$0.00	\$0.00	\$0.00	\$0.00	\$316,240.76	\$332,052.79
SUBGERENTE TECNICO	\$280,514.16	\$294,539.87	\$31,168.24	\$32,726.65	\$4,558.36	\$4,786.27	\$0.00	\$0.00	\$0.00	\$0.00	\$316,240.76	\$332,052.79
JEFE DEL DPTO CONTABLE	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$3,453.34	\$3,626.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239,578.94	\$251,557.88
SUBGERENCIA COMERCIAL	\$280,514.16	\$294,539.87	\$31,168.24	\$32,726.65	\$4,558.36	\$4,786.27	\$0.00	\$0.00	\$0.00	\$0.00	\$316,240.76	\$332,052.79
JEFE DEL DPTO DE RECURSOS HUMANOS	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$4,604.45	\$4,834.67	\$0.00	\$0.00	\$0.00	\$0.00	\$240,730.05	\$252,766.55
JEFE DEL DPTO DE INGRESOS	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$4,604.45	\$4,834.67	\$0.00	\$0.00	\$0.00	\$0.00	\$240,730.05	\$252,766.55
JEFE DEL DPTO DE SERVICIOS GENERALES	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$4,604.45	\$4,834.67	\$0.00	\$0.00	\$0.00	\$0.00	\$240,730.05	\$252,766.55
JEFE DEL DPTO DE OPERACIÓN DE AGUA POTABLE	\$246,513.60	\$258,839.28	\$27,390.40	\$28,759.92	\$5,341.13	\$5,608.18	\$0.00	\$0.00	\$0.00	\$0.00	\$279,245.13	\$293,207.38
JEFE DEL DPTO DE OPERACIÓN DE SANEAMIENTO	\$246,513.60	\$258,839.28	\$27,390.40	\$28,759.92	\$5,341.13	\$5,608.18	\$0.00	\$0.00	\$0.00	\$0.00	\$279,245.13	\$293,207.38
JEFE DEL DPTO ADQUISICIONES	\$212,513.04	\$223,138.69	\$23,612.56	\$24,793.19	\$4,604.45	\$4,834.67	\$0.00	\$0.00	\$0.00	\$0.00	\$240,730.05	\$252,766.55
AUXILIAR ADMINISTRATIVO	\$148,824.00	\$156,265.20	\$16,536.00	\$17,362.80	\$3,224.52	\$3,385.75	\$0.00	\$0.00	\$0.00	\$0.00	\$168,584.52	\$177,013.75
SECRETARIA PARTICULAR	\$114,480.00	\$120,204.00	\$12,720.00	\$13,356.00	\$2,480.40	\$2,604.42	\$0.00	\$0.00	\$0.00	\$0.00	\$129,680.40	\$136,164.42
JEFE DEL DPTO DE FACTURACION	\$145,008.00	\$152,258.40	\$16,112.00	\$16,917.60	\$3,141.84	\$3,298.93	\$0.00	\$0.00	\$0.00	\$0.00	\$164,261.84	\$172,474.93
JEFE DEL DPTO DE ATENCION A USUARIOS	\$145,008.00	\$152,258.40	\$16,112.00	\$16,917.60	\$3,141.84	\$3,298.93	\$0.00	\$0.00	\$0.00	\$0.00	\$164,261.84	\$172,474.93
AUXILIAR DE FACTURACION	\$122,112.00	\$128,217.60	\$13,568.00	\$14,246.40	\$3,307.20	\$3,472.56	\$0.00	\$0.00	\$0.00	\$0.00	\$138,987.20	\$145,936.56
AUXILIAR DE COBRANZA	\$122,112.00	\$128,217.60	\$13,568.00	\$14,246.40	\$3,307.20	\$3,472.56	\$0.00	\$0.00	\$0.00	\$0.00	\$138,987.20	\$145,936.56
CAJERA	\$118,720.00	\$124,656.00	\$13,191.11	\$13,850.67	\$3,215.33	\$3,376.10	\$0.00	\$0.00	\$0.00	\$0.00	\$135,126.44	\$141,882.77
NOT LECTURISTA	\$126,074.77	\$132,378.51	\$14,008.31	\$14,708.72	\$3,414.53	\$3,585.25	\$44,126.17	\$46,332.48	\$25,214.95	\$26,475.70	\$212,838.73	\$223,480.66
AUXILIAR DE SERVICIOS GENERALES	\$115,243.20	\$121,005.36	\$12,804.80	\$13,445.04	\$3,121.17	\$3,277.23	\$0.00	\$0.00	\$0.00	\$0.00	\$131,169.17	\$137,727.63
SERVICIOS GENERALES ADM	\$145,236.96	\$152,498.81	\$16,137.44	\$16,944.31	\$3,933.50	\$4,130.18	\$0.00	\$0.00	\$0.00	\$0.00	\$165,307.90	\$173,573.30
ENC SERVICIOS GENERALES OP	\$108,126.36	\$113,532.68	\$12,014.04	\$12,614.74	\$2,928.42	\$3,074.84	\$0.00	\$0.00	\$0.00	\$0.00	\$123,068.82	\$129,222.26
JEFE DEL DPTO DE CALIDAD DEL AGUA	\$145,008.00	\$152,258.40	\$16,112.00	\$16,917.60	\$3,927.30	\$4,123.67	\$0.00	\$0.00	\$0.00	\$0.00	\$165,047.30	\$173,299.67
AYUDANTE DE MANTENIMIENTO	\$96,544.80	\$101,372.04	\$10,727.20	\$11,263.56	\$2,614.76	\$2,745.49	\$0.00	\$0.00	\$0.00	\$0.00	\$109,886.76	\$115,381.09
ENCARGADO DE DISTRIBUCION DE AGUA	\$98,133.58	\$103,040.26	\$10,903.73	\$11,448.92	\$2,657.78	\$2,790.67	\$0.00	\$0.00	\$0.00	\$0.00	\$111,695.09	\$117,279.85
INTENDENCIA	\$95,400.00	\$100,170.00	\$10,600.00	\$11,130.00	\$2,583.75	\$2,712.94	\$0.00	\$0.00	\$0.00	\$0.00	\$108,583.75	\$114,012.94
FONTANERO	\$126,724.22	\$133,060.43	\$14,080.47	\$14,784.49	\$3,432.11	\$3,603.72	\$44,353.48	\$46,571.15	\$25,344.84	\$26,612.09	\$213,935.13	\$224,631.89
AYUDANTE DE FONTANERO	\$102,342.18	\$107,459.29	\$11,371.35	\$11,939.92	\$2,771.77	\$2,910.36	\$35,819.76	\$37,610.75	\$20,468.44	\$21,491.86	\$172,773.51	\$181,412.18
AYUDANTE DE FONTANERO EVENTUAL	\$95,400.00	\$100,170.00	\$10,600.00	\$11,130.00	\$2,583.75	\$2,712.94	\$0.00	\$0.00	\$0.00	\$0.00	\$108,583.75	\$114,012.94
OPERADOR DE POZOS	\$118,872.07	\$124,815.67	\$13,208.01	\$13,868.41	\$3,219.45	\$3,380.42	\$41,605.22	\$43,685.49	\$23,774.41	\$24,963.13	\$200,679.17	\$210,713.13
OPERADOR CARCAMOS	\$118,872.07	\$124,815.67	\$13,208.01	\$13,868.41	\$3,219.45	\$3,380.42	\$41,605.22	\$43,685.49	\$23,774.41	\$24,963.13	\$200,679.17	\$210,713.13
OPERADOR DE CAMION VACTOR	\$100,410.41	\$105,430.93	\$11,156.71	\$11,714.55	\$2,719.45	\$2,855.42	\$23,681.70	\$24,510.56	\$20,177.80	\$20,884.02	\$158,146.06	\$165,395.48
OPERADOR DE PIPA	\$101,124.00	\$106,180.20	\$11,236.00	\$11,797.80	\$2,738.78	\$2,875.71	\$0.00	\$0.00	\$0.00	\$0.00	\$115,098.78	\$120,853.71
AYUDANTE DE PIPERO	\$95,400.00	\$100,170.00	\$10,600.00	\$11,130.00	\$2,583.75	\$2,712.94	\$0.00	\$0.00	\$0.00	\$0.00	\$108,583.75	\$114,012.94
VELADOR	\$194,616.00	\$204,346.80	\$21,624.00	\$22,705.20	\$3,513.90	\$3,689.60	\$0.00	\$0.00	\$0.00	\$0.00	\$219,753.90	\$230,741.60